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Notice of Disqualification-Part 383

In accordance with regulations as prescribed by the United States Department of Transportation, 49 CFR, Part 383, this employer has examined the record of the driver named below and determined that said driver is not properly qualified for driving a commercial motor vehicle. The disqualification code is shown on the Disqualification of Drivers form.

This notice was issued to: _____ Date: _____

Method: Fax Certified US Mail Personally Delivered

PERIOD OF DISQUALIFICATION

60 DAYS 120 DAYS 1 YEAR

3 YEARS 10 YEARS LIFETIME

CODE
 SUSPENSION OF EMPLOYMENT

Effective: _____ through: _____ after which
DOT named driver shall request re-instatement in writing including corrective action taken regarding disqualification.
Re-instatement of suspended employee is entirely at the discretion of the Highland Harvest Transportation Inc.

CODE
 TERMINATION OF EMPLOYMENT

Effective: _____

Any petition of application for re-employment shall be accompanied by a statement as to qualification and evidence of compliance with Federal and State Regulations.

Rust & Sons Transportation
16353 Olde Hwy 80
El Cajon, CA 92020

Signed: _____ Title: _____ Date: _____

4-00101-01-0001 (Rev. 10-1-98) (DOT Form 383)

Disqualification of Drivers-Part 383

The disqualification criteria in Part 383 apply to drivers of commercial vehicles in intrastate, interstate, or foreign commerce. The term "commercial motor vehicle" includes all vehicles with a gross vehicle weight rating of 26,001 or more pounds, all vehicles designed to transport more than 15 people, and all vehicles of any size used in the transportation of hazardous materials which require a placard.

DOT REGULATION	CODE	CLASSIFICATION	DATE
391.51 (b)(2)(i)(ii)	AA	Operating under the influence of alcohol and or drug.	_____
391.51 (b)(2)(iii)	BB	Leaving the scene of an accident involving a commercial vehicle.	_____
391.51 (b)(2)(iv)	CC	A felony conviction involving a commercial vehicle other than one described in 383.51 (b)(2)(v).	_____
391.51 (b)(2)(v)	DD	Using a commercial motor vehicle to commit a felony involving manufacturing, distributing, or dispensing a drug.	_____

DISQUALIFICATION PERIOD

FIRST OFFENSE - 1 Year, if committed an offense listed in 383.51 (b)(2)(i) - 383.51 (b)(2)(iv).

FIRST OFFENSE- HAZARDOUS MATERIALS- 3 Years, if committed an offense listed in 383.51 (b)(2)(i) - 383.51 (b)(2)(iv) while transporting hazardous materials.

FIRST OFFENSE - DRUG FELONIES - Lifetime if driver commits offense listed in 383.51 (b)(2)(v).

SECOND & SUBSEQUENT OFFENSE - Lifetime for any offense listed in 383.51 (b)(2)(i) - 383.51 (b)(2)(iv); 10 years under criteria described in 383.51 (b)(3)(v).

SERIOUS TRAFFIC VIOLATIONS

383.5	EE	Excessive speeding.	_____
383.5	FF	Reckless Driving.	_____
383.5	GG	Improper lane changes.	_____
383.5	HH	Following too closely.	_____
383.5	II	Traffic violation arising in connection with a fatal traffic accident.	_____

DISQUALIFICATION PERIOD

SECOND VIOLATION - 60 days if, during 3-year period, driver commits two serious traffic violations.

THIRD VIOLATION - 120 days if, during 3-year period, driver commits three serious traffic violations.

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Notice of Disqualification-Part 391

In accordance with regulations as prescribed by the United States Department of Transportation, 49 CFR, Part 391, this employer has examined the record of the driver named below and determined that said driver is not properly qualified for driving a commercial motor vehicle. The disqualification code is shown on the Disqualification of Drivers form.

This notice was issued to: _____ Date: _____

Method: Fax Certified US Mail Personally Delivered

CODE
 COMPLIANCE

Required by: _____; subject to suspension of employment.

CODE
 SUSPENSION OF EMPLOYMENT

Effective: _____ through: _____ after which
DOT named driver shall request re-instatement in writing including corrective action taken regarding disqualification.
Re-instatement of suspended employee is entirely at the discretion of the Highland Harvest Transportation Inc.

CODE
 TERMINATION OF EMPLOYMENT

Effective: _____

Any petition of application for re-employment shall be accompanied by a statement as to qualification and evidence of compliance with Federal and State Regulations.

Rust & Sons Transportation
15353 Olde Hwy 80
El Cajon, CA 92020

Signed: _____ Title: _____ Date: _____

20250127 10:07:00 AM Rust & Sons Transportation, Inc. 15353 Olde Hwy 80 El Cajon, CA 92020

Disqualification of Drivers-Part 391

DOT REGULATION	CODE	CLASSIFICATION	DATE
391.15 (C)		CONVICTION OF OR FORFEITURE OF BOND OR COLLATERAL FOR THE FOLLOWING OFFENSES COMMITTED WHILE DRIVING A COMMERCIAL MOTOR VEHICLE.	
391.15 (c)(2)(i)	A	Operating under the influence of alcohol.	_____
391.15 (c)(2)(ii)	B	Operating under the influence of narcotic drugs.	_____
391.15 (c)(2)(iii)	C	Operating under the influence of amphetamines.	_____
391.15 (c)(2)(iii)	D	Transportation, possession or unlawful use of narcotic drugs.	_____
391.15 (c)(2)(iii)	E	Transportation, possession or unlawful use of amphetamines.	_____
391.15 (c)(2)(iv)	F	Leaving the scene of an accident while operating a commercial motor vehicle.	_____
391.15 (c)(2)(v)	G	A felony involving the use of a motor vehicle.	_____

FIRST OFFENSE-Disqualification for a period of one year after conviction or forfeiture for 391.15 (c)(2)(i),(ii),(iv), and(v); 6 months for 391.15 (c)(2)(iii) and 391.15 (c)(3)(ii).

SECOND & SUBSEQUENT OFFENSE-disqualification for a period of three years after conviction or forfeiture if the driver was convicted of or forfeited bond or collateral for a disqualifying offense in preceding three years- 391.15 (c)(3)(ii).

391.15 (b)		TEMPORARY OR PERMANENT LOSS OF PRIVILEGE TO OPERATE A COMMERCIAL MOTOR VEHICLE BY REASON OF:	
	H	Revocation of operator's license or permit.	_____
	I	Suspension of operator's license or permit.	_____
	J	Withdrawal of operator's license or permit.	_____
	K	Denial of operator's license or permit.	_____
		DISQUALIFIED FOR THE DURATION OF LOSS OF PRIVILEGE TO OPERATE A COMMERCIAL MOTOR VEHICLE 391.15 (b)	
91.31	L	Failure to pass a road test.	_____
11.43	M	Failure to pass a physical examination.	_____
15	N	Excessive logging violation.	_____
		OTHER	
	O		_____
	P		_____
	Q		_____
	R		_____

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